

Frequently Asked Questions Pertaining to a Government Shutdown

Date: 10/01/2025 – updated 10/06/2025

Questions 10/01/2025

Q: What funding is impacted by this shutdown?

A: Program Year (PY 25) WIOA Adult and Dislocated Worker funding is directly impacted by a government shutdown as there is no federal authority to access nor spend down these funds. Other federal programs such as WIOA Youth may experience delays in reimbursement.

Q: Will the agency get paid for services incurred prior to Oct. 1, 2025?

A: Yes. All PY 24 Adult and Dislocated Worker funding and first quarter PY 25 Adult and Dislocated Worker funding to support the American Job Centers and Sector Centers has been appropriated and authorized for spending. Organizations should be aware that we may experience some delays in reimbursement if a shutdown occurs on all federal contracts.

Q: If there is a government shutdown, will I get reimbursed for work done if I decide to keep our doors open during the shutdown?

A: The decision to reimburse agencies PY 25 WIOA Adult and Dislocated Worker funds deemed advanced funding retroactively, for work during a government shutdown period rests with the US Congress and the US Department of Labor. The Partnership cannot guarantee any expenses will be reimbursed.

Q: Should the Agency remain open as of Oct. 1, 2025?

A: The Partnership suggests proceeding with extreme caution and recommends each organization evaluate their own leverage resources and risks to determine the level of services provided to job seekers and employers on October 1 and during a government shutdown period. Please keep your Relationship Manager abreast of the availability of services.

Q: What if an organization had unspent money its PY 24 contract- Can we use that money?

A: No. All unspent money is returned to The Partnership and repurposed.

Q: Can we issue Individual Training Accounts (ITAs) and On the Job Training agreements (OJT's)?

A: As of 10/1/25, The Partnership will pause the issuance of all Individual Training Accounts and new On the Job Training (OJT) for Adult and Dislocated Worker, should circumstances dictate such action. Please note that ITAs and OJTs for youth may continue.

Q: What should I do for those OJT's, already issued?

A: The Partnership is investigating all available funds to honor all OJT commitments. Please inform your Relationship Manager of outstanding obligations.

Q: What should I do for the Incumbent Worker Program agreements already issued?

A: The Partnership is investigating all available funds to honor all Incumbent worker commitments. Please inform your Relationship Manager of outstanding obligations.

Q: Will the Partnership execute contract extensions?

A: Yes. The Partnership will move forward with the contract execution process. An online seminar is scheduled for October 2, 2025, to review the budget, loading plan and contract process.

Q: Will the Partnership continue to process invoices?

A: Yes. The Partnership will continue to process invoices on all contracts except PY 25 Adult and Dislocated Worker contracts starting October 1, 2025. Please note that there may be some delays in reimbursement on all federal grants.

Q: Will the Partnership continue to operate?

A: The Partnership will continue to be open and in operation.

Q: How long do you anticipate this potential shutdown to last?

A: The Partnership does not have an opinion on the potential length of a shutdown.

Q: My agency is currently working on a Program Improvement Plan (PIP) or responses to compliance monitoring. Will a government shutdown impact on the timing of our responses?

A: Program Improvement Plans and monitoring responses remain in place. Any agency experiencing delays in meeting deadlines should contact their Relationship Manager.

Q: Is there anything agencies can do to advocate funding?

A: Agencies are encouraged to reach out to elected officials and advocate for continued funding of WIOA funding and all workforce funding.

Q: Can the State use alternative funding to reimburse current programs?

A: The Partnership and the State are reviewing all available resources to navigate this transition.

Q: Will reimbursements for all non-WIOA funded programs be released on time?

Answer: Reimbursements for non-federal grant programs, like CEJA, Construction Works and State General Revenue Funding will not be impacted by the government shutdown. Other federal grants like ARPA and Good Jobs Challenge, WIOA National Dislocated Worker Grants and Apprenticeship Grants may experience some delays in payment during the shutdown period.

Q: What is the state's plan for Program Year Quarter 1 reimbursements?

A: The State is working closely with The Partnership and all Local Workforce Innovation Areas to process and expedite payment.

Q: Have the training providers been informed of the situation? Is there something we can share with them?

A: The Partnership is preparing correspondence with the training providers related to the shutdown.

Q: Is there a consistent message we can share with participants if a shutdown occurs?

A: The Partnership will develop a communication strategy and talking points for communicating with job seekers and employers.

Q: Can we have regular check-ins with The Partnership?

A: If there is a federal government shut down, The Partnership will hold virtual "office hours" on Friday, October 3 from 9 to 10 am. We will send out a link Wednesday morning if this occurs.

Questions 10/03/2025

Q: Should we still enroll customers who are looking for an ITA with the understanding that ITAs will eventually come back?

A: Agencies should continue to provide basic and individual career services as resources permit. Please refer to the talking point to explain that Individual Training Accounts for Adult and Dislocated Workers are not available. It is important to work individually with customers to explore other training options available at Community Colleges, through WIOA Youth programs or through CEJA grants.

Q: The ITA (300) code and OAS services are being blocked in Career Connect. Is this intentional?

A: The ITA code has been reopened. We are working with our vendor, Geographic Solutions, to fix the OAS code in Career Connect.

Q: If a customer is currently in a RAP/ITA and transitioning to an OJT is the OJT allowed?

A: Due to the shutdown, The Partnership has suspended all new OJTs. Please reach out to your Program Relationship Manager for any unique and special situations related to apprenticeships and we can explore alternatives to assist the customer.

Q: Are Adult/ Dislocated supportive services for customers enrolled before 10.1.2025 allowed with the government shutdown?

A: The Partnership cannot guarantee that any support services or expenses incurred will be reimbursed once the shutdown ends. Agencies must assess their own risk in issuing supportive services. American Job Centers agencies who were awarded base funds from July 1 to September 30 can use any available base funds to pay support services out to customers.

Q: Are OJT reimbursements allowed?

A: Adult and Dislocated Worker OJT reimbursements for activity prior to September 30 will be reimbursed. The Partnership will work with agencies to explore alternative available funds to reimburse employers for OJT activity that started before September 30 and continued into October and November. Please contact your Program Relationship Manager to discuss these unique situations.

Q: Will training that started and/or issued prior to September 30, 2025, be reimbursed?

A: The Partnership plans to reimburse training providers for all Adult and Dislocated Worker ITAs issued through September 30, 2025. However, due to the shutdown, The Partnership expects delays in reimbursements from the federal government.

Q: There is a need for an established communication protocol from Partnership Leadership to Delegate Agency Leadership. Delegate agency leadership will be solely responsible for dissemination and communication within their respective teams/organizations. What is the protocol?

A: The method of communication from The Partnership to the delegate agencies and the delegate agencies to The Partnership will be through the Program Relationship Manager.

Q: For customers that applied for Vouchers in September for October training start dates, should training / apprenticeships continue during the shutdown with the understanding that training that occurred during shutdown will be covered by the ITA once government reopens?

A: The Partnership plans to leverage all available funds to reimburse training providers on all ITAs issued and approved before September 30, 2005. This includes training that started after September 30, 2025. Participants should continue to attend any training program that was approved for an ITA.