



ConstructionWorks

POWERED BY THE ILLINOIS TOLLWAY

Teaching Trades, Building Careers



YOUR CONNECTION TO A SKILLED WORKFORCE

ConstructionWorks—Powered by the Illinois Tollway is designed to create a pipeline of diverse men and women ready to enter careers in the heavy highway and related construction industry.

ConstructionWorks candidates are skilled, work-ready and represent most trades recognized by the U.S. Department of Labor including equipment operators, carpenters, electricians, iron workers, cement masons and laborers.

By hiring and retaining ConstructionWorks job candidates, all contractors—both prime and subcontractors—can earn bid credits to be used on future Tollway construction bids, lowering their bid amount and increasing the chances of winning the contract as the lowest bidder.

Participating contractors are also eligible to receive a \$15 cash reimbursement for every hour worked by a ConstructionWorks hire on Tollway projects—up to \$100,000 per contract.

ConstructionWorks job candidates are ready to work and have received an unprecedented level of access to comprehensive job training, support, placement and retention services. These individuals are prepared for careers and ready to thrive in Illinois' high-demand transportation related construction industry.



The Tollway's Department of Diversity and Strategic Development is a driving force for increasing economic opportunities in the diverse communities they serve.

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Printed by authority of the State of Illinois. February 2019. Qty: 100.



HOW IT WORKS

Contractors with ConstructionWorks hires working on Tollway contracts will earn bid credits that may be used toward future Tollway construction bids, as well as a cash incentive for each hour worked by ConstructionWorks hires. Both incentives are applicable for ConstructionWorks hires working on Tollway projects.

- **First Level Incentive**—Contractors earn **bid credits** for employing ConstructionWorks hires on any public works project in the state of Illinois.
- **Second Level Incentive**—Contractors earn an additional **\$15 per work hour cash wage reimbursement** for ConstructionWorks apprentice hires, for all trades except laborers, employed on a Tollway contract.

Participating ConstructionWorks contractors may apply bid credits up to a maximum bid credit cap assigned to each contract by the Tollway in order to lower their bid amount and increase the chances of winning the contract as the low bidder.

CONSTRUCTIONWORKS CONTRACTOR INCENTIVES

Labor Group	FIRST LEVEL INCENTIVE: Bid Credit Earnings	SECOND LEVEL INCENTIVE: Wage Reimbursement
A. Operating Engineers – Structural Steel Iron Workers	75 cents for every dollar earned	\$15 an hour to a maximum of \$100,000 per contract
B. Skilled Trades and Fabricators	65 cents for every dollar earned	
C. Skilled Laborers	55 cents for every dollar earned	

HOW TO GET INVOLVED

Hire a ConstructionWorks Program job candidate and start earning bid credits.

1. Please visit illinoistollway.com, and click on the Diversity tab then click on Programs to register to use our hiring portal.
2. Once hiring portal registration is approved, begin reviewing resumes and certifications from qualified ConstructionWorks participants.
3. Contact candidates and schedule interviews.

Contact the Chicago Cook Workforce Partnership at (312) 758-5569 with any questions.



Please reference the ConstructionWorks Operational Guide available at illinoistollway.com as additional rules and regulations may apply.